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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

March 12, 2018

AROTECH CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-23336
(Commission
File Number)

95-4302784
(IRS Employer
Identification No.)

1229 Oak Valley Drive, Ann Arbor, Michigan
(Address of principal executive offices)

48108
(Zip Code)

Registrant's telephone number, including area code:

(800) 281-0356

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

SEC 873 (04/17)

**Potential persons who are to respond to the collection of
information contained in this form are not required to respond
unless the form displays a currently valid OMB control number.**

Item 2.02 Results of Operations and Financial Condition.

On March 14, 2018, the Registrant publicly disseminated an earnings release (the “Release”) announcing its financial results for the year and quarter ended December 31, 2017. A copy of the Release is attached as Exhibit 99.1 hereto.

The information included in the attached Exhibit 99.1 is being furnished pursuant to Item 2.02 of Form 8-K, insofar as it discloses historical information regarding the Registrant’s results of operations and financial condition as of and for the year and quarter ended December 31, 2017. In accordance with General Instructions B.2 of Form 8-K, the information in this portion of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

1. Decision of Michael E. Marrus Not to Seek Reelection as a Director

On March 12, 2018, Michael E. Marrus, a member of the Registrant’s Board of Directors since 2007, delivered written notice to the Secretary of the Board announcing his intention not to seek reelection to his position on the Board upon expiration of his current term of office at the Registrant’s 2018 annual meeting of stockholders. Mr. Marrus indicated that this decision was not the result of any disagreement between Mr. Marrus and the Registrant on any matter relating to the Registrant’s operations, policies or practices.

2. Appointment of Dean M. Krutty as President and Chief Executive Officer

On March 12, 2018, the Registrant’s Board of Directors appointed Dean M. Krutty, who had been serving as acting chief executive officer since January 2017, as its President and Chief Executive Officer.

The following information, required to be filed in this Form 8-K, is taken largely from the Registrant’s most recent Annual Report on Form 10-K:

Biographical Information

Dean M. Krutty, 53, became our President and Chief Executive Officer in March 2018 after having served as our acting Chief Executive Officer since January 2017. Mr. Krutty became President of our Training and Simulation Division in January 2005, after having spent the prior thirteen years as a member of the FAAC management team, and was promoted to Arotech’s Senior Vice President, Operations – North America in January 2015 and Executive Vice President, Operations – North America in June 2016. He began his career at FAAC as an electrical engineer in FAAC’s part task trainer division and served as FAAC’s Director of Operations prior to becoming its President. He also has significant experience managing programs in the training and simulation industry. Mr. Krutty holds a B.S. in electrical engineering from the Michigan State University.

Employment Agreement

Mr. Krutty is party to an employment agreement with us executed in March 2017, and amended on August 30, 2017, with a term running, as extended, until December 31, 2018 (automatically extending for successive one-year terms unless either party gives 45 days’ notice of intent not to extend).

Under the terms of his employment agreement as amended, Mr. Krutty is entitled to receive a base salary of \$265,000, as adjusted annually for inflation.

The employment agreement provides that if the results we actually attain in a given year are at least 100% of the amount we budgeted at the beginning of the year, we will pay a bonus, on a sliding scale, in an amount equal to a minimum of 20% of Mr. Krutty's annual base salary then in effect, up to a maximum of 50% of his annual base salary then in effect if the results we actually attain for the year in question are 110% or more of the amount we budgeted at the beginning of the year. Bonus targets were chosen for 2018 partly based upon 2018 budgetary forecasts and partly based on the achievement of other qualitative objectives to be established at the discretion of the Compensation Committee of the Board.

Mr. Krutty's employment agreement provides that if we fail to renew or we terminate his agreement other than for cause (defined as conviction of certain crimes, willful failure to carry out directives of our board of directors or gross negligence or willful misconduct) or if Mr. Krutty terminates his agreement under certain circumstances (reduction in salary or responsibilities or a change in control), we must pay Mr. Krutty severance in an amount of one year's salary. Restricted shares that have vested prior to the date of termination are not forfeited under any circumstances, including termination for Cause.

Item 9.01 Financial Statements and Exhibits.

As described above, the following Exhibits are furnished as part of this Current Report on Form 8-K:

Exhibit Number	Description
99.1	Press release dated March 14, 2018

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**AROTECH CORPORATION
(Registrant)**

/s/ Yaakov Har-Oz

Name: Yaakov Har-Oz

Title: Senior Vice President and General Counsel

Dated: March 14, 2018



Earnings News

Arotech Reports Fourth Quarter and Full Year 2017 Results

Acting CEO Dean Krutty named President and CEO

Ann Arbor, Michigan – March 14, 2018 – Arotech Corporation (NasdaqGM: ARTX) today announced financial results for the quarter and year ended December 31, 2017.

Fourth Quarter and Full Year 2017 Financial Summary:

U.S. \$ in thousands, except per share data

	Twelve months ended December 31,		Three months ended December 31,	
	2017	2016	2017	2016
GAAP Measures				
Revenue	\$ 98,723	\$ 92,976	\$ 28,996	\$ 21,489
Net income (loss) from continuing operations	\$ 3,834	\$ (1,480)	\$ 4,409	\$ (2,034)
Diluted net income (loss) per share – continuing operations	\$ 0.15	\$ (0.06)	\$ 0.17	\$ (0.08)
Non-GAAP Measures (reconciliation to GAAP measures appears in the tables below)				
Adjusted EBITDA from continuing operations	\$ 7,595	\$ 7,070	\$ 3,230	\$ 757
Adjusted EPS from continuing operations	\$ 0.17	\$ 0.17	\$ 0.08	\$ 0.01

Fourth Quarter and Full Year 2017 Business Highlights:

- Fourth quarter revenue of \$29 million is up 35% over the prior year.
- U.S. Power Division delivers Mobile Electric Hybrid Power Sources (MEHPS) products to the U.S. Marine Corps for testing.
- Training and Simulation Division sets second consecutive annual sales record for Arotech's MILO Range use of force training products with sales of \$14 million.
- Commercial vehicle simulation group delivers a bus simulation demonstrator to New Flyer and strengthened Arotech's new partnership with an order from the San Francisco MTA for three new simulators.
- Israel Power Division begins work on a new battery development for an autonomous underwater vehicle program and field trials on its lithium-ion 6T tank batteries.
- The U.S. Tax Cuts and Jobs Act enacted late in 2017 reduced corporate tax rates from 35% to 21%, which required remeasurement of Arotech's deferred taxes and resulted in a \$3.2 million one-time benefit in 2017, raising net income results (GAAP measures only).

Arotech also reported that its Board of Directors appointed Dean Krutty, who had been acting CEO since January 2017, to the position of President and CEO of Arotech. "2017 was a year of transition for Arotech," noted Chairman of the Board Jon B. Kutler. "While still not satisfied with the Company's results, I believe the Board and Dean have made significant progress towards setting the Company on the right path. We have cut costs, restructured the corporate culture, and invested in the programs, technologies, and people required to support future growth. As one of the Company's largest shareholders, I am extremely focused on the need to create sustainable improvements in shareholder value," concluded Mr. Kutler.

“Our fourth quarter continued the improvement shown in Q3 and delivered a strong second half performance that we had been expecting,” commented CEO Dean Krutty. “We continue to see broad based support for our products, especially in our Training and Simulation Division, which improved our performance over the fourth quarter of 2016 and the previous three quarters of 2017. We anticipate continued revenue growth as our recent sales of simulation products to the U.S. military improves the outlook for 2018.”

“Within our Power Systems Division, the delivery of our MEHPS product in the fourth quarter marked an important milestone for our U.S. power subsidiary, UEC. While the MEHPS project was more costly than we had anticipated, we believe that the future market for these hybrid power systems will ultimately more than justify the investment that we have made. We look forward to supporting the U.S. Marine Corps in system testing during 2018,” concluded Mr. Krutty.

Full Year 2017 Financial Summary

Revenues for the year ended December 31, 2017 were \$98.7 million, compared to \$93.0 million for 2016, an increase of 6.2%. The year-over-year increase was due to higher revenues in both divisions.

Gross profit for the year ended December 31, 2017 was \$27.6 million, or 28.0% of revenues, compared to \$28.2 million, or 30.3% of revenues, for 2016.

Operating expenses from continuing operations were \$24.7 million or 25.1% of revenues in the year ended December 31, 2017, compared to expenses of \$27.9 million, or 30.0% of revenues, for 2016. Operating income for the year ended December 31, 2017 was \$2.9 million, compared to operating income of \$214,000 for 2016.

The Company’s net income from continuing operations for the year ended December 31, 2017 was \$3.8 million, or \$0.15 per basic and diluted share, compared to a net loss of \$(1.5 million), or \$(0.06) per basic and diluted share, for 2016.

Adjusted Earnings per Share (Adjusted EPS) for the years ended December 31, 2017 and 2016 was \$0.17.

Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization (Adjusted EBITDA) for the year ended December 31, 2017 was \$7.6 million, compared to \$7.1 million 2016.

Total company backlog at the end of 2017 stood at \$61.1 million as compared to \$55.4 million at the end of 2016, an increase of 10%.

The Company believes that information concerning Adjusted EBITDA and Adjusted EPS enhances overall understanding of the Company’s current financial performance. The Company computes Adjusted EBITDA and Adjusted EPS, which are non-GAAP financial measures, as reflected in the tables below.

Fourth Quarter Financial Summary

Revenues for the fourth quarter of 2017 were \$29.0 million, compared to \$21.5 million for the corresponding period in 2016, an increase of 35%. The year-over-year increase was due to higher revenues in both divisions.

Gross profit for the fourth quarter of 2017 was \$7.9 million, or 27.3% of revenues, compared to \$5.6 million, or 26.0% of revenues, for the corresponding period in 2016.

Operating expenses from continuing operations were \$6.0 million, or 20.6% of revenues, in the fourth quarter of 2017, compared to expenses of \$7.3 million, or 34.2% of revenues, for the corresponding period in 2016. Operating income for the fourth quarter was \$2.0 million compared to a loss of \$(1.7 million) for the corresponding period in 2016.

The Company's net income from continuing operations for the fourth quarter of 2017 was \$4.4 million, or \$0.17 per basic and diluted share, compared to a net loss of \$(2.0 million), or \$(0.08) per basic and diluted share, for the corresponding period in 2016.

Adjusted Earnings per Share (Adjusted EPS) for the fourth quarter of 2017 was \$0.08, compared to \$0.01 for the corresponding period in 2016.

Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization (Adjusted EBITDA) for the fourth quarter of 2017 was \$3.2 million, compared to \$757,000 for the corresponding period of 2016.

The Company believes that information concerning Adjusted EBITDA and Adjusted EPS enhances overall understanding of the Company's current financial performance. The Company computes Adjusted EBITDA and Adjusted EPS, which are non-GAAP financial measures, as reflected in the tables below.

Balance Sheet Metrics

As of December 31, 2017, the Company had \$5.5 million in cash and cash equivalents, as compared to December 31, 2016, when the Company had \$7.4 million in cash and cash equivalents.

As of December 31, 2017, the Company had total debt of \$15.9 million, consisting of \$5.1 million in short-term bank debt under the Company's credit facility and \$10.8 million in long-term loans, comprised of a \$7.1 million term loan and \$3.1 million in mortgage loans. This is in comparison to December 31, 2016, when the Company had total debt of \$13.5 million, consisting of \$3.0 million in short-term bank debt under its credit facility and \$10.5 million in long-term loans.

The Company also had \$9.1 million in available, unused bank lines of credit with its primary bank as of December 31, 2017, under a \$15.0 million revolving credit facility.

The Company maintained its current ratio (current assets/current liabilities) of 2.0 for the comparative periods.

As of December 31, 2017, the Company had net operating loss carryforwards for U.S. federal income tax purposes of \$40.7 million, which are available to offset future taxable income, if any, expiring in 2021 through 2032. Utilization of U.S. net operating losses is subject to annual limitations due to provisions of the Internal Revenue Code of 1986 and similar state provisions. The annual limitation may result in the expiration of net operating losses before utilization.

2018 Guidance

The Company's 2018 guidance range: Total revenue of \$100 million to \$105 million; Adjusted EBITDA of \$7.0 million to \$8.0 million; and Adjusted EPS of \$0.15 to \$0.18. The financial guidance provided is as of today and the Company undertakes no obligation to update its estimates in the future.

Conference Call

The Company will host a conference call tomorrow, Thursday, March 15, 2018 at 9:00 a.m. Eastern time, to review its financial results and business outlook.

To participate, please call one of the following telephone numbers. Please dial in at least 10 minutes before the start of the call:

- US: 1-877-407-9205
- International: +1-201-689-8054

The conference call will also be broadcast live as a listen-only webcast on the investor relations section of Arotech's website at <http://www.arotech.com/>.

The online playback of the conference call will be archived on Arotech's website for at least 90 days and a telephonic playback of the conference call will also be available by calling 1-877-481-4010 within the U.S. and +1-919-882-2331 internationally. The telephonic playback will be available beginning at 12:00 p.m. Eastern time on Thursday, March 15, 2018, and continue through 9:00 a.m. Eastern time on Thursday, March 22, 2018. The replay passcode is 25728.

About Arotech Corporation

Arotech Corporation is a defense and security company engaged in two business areas: interactive simulation and mobile power systems.

Arotech is incorporated in Delaware, with corporate offices in Ann Arbor, Michigan, and research, development and production subsidiaries in Michigan, South Carolina, and Israel. For more information on Arotech, please visit Arotech's website at www.arotech.com.

Investor Relations Contact:

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Arotech Corporation
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Except for the historical information herein, the matters discussed in this news release include forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements reflect management's current knowledge, assumptions, judgment and expectations regarding future performance or events. Although management believes that the expectations reflected in such statements are reasonable, readers are cautioned not to place undue reliance on these forward-looking statements, as they are subject to various risks and uncertainties that may cause actual results to vary materially. These risks and uncertainties include, but are not limited to, risks relating to: product and technology development; the uncertainty of the market for Arotech's products; changing economic conditions; delay, cancellation or non-renewal, in whole or in part, of contracts or of purchase orders (including as a result of budgetary cuts resulting from automatic sequestration under the Budget Control Act of 2011); and other risk factors detailed in Arotech's most recent Annual Report on Form 10-K for the fiscal year ended December 31, 2016, and other filings with the Securities and Exchange Commission. Arotech assumes no obligation to update the information in this release. Reference to the Company's website above does not constitute incorporation of any of the information thereon into this press release.

CONDENSED CONSOLIDATED BALANCE SHEET SUMMARY (UNAUDITED)
(U.S. Dollars)

	December 31,	
ASSETS	2017	2016
CURRENT ASSETS:		
Cash and cash equivalents	\$ 5,488,754	\$ 7,399,963
Trade receivables	19,258,960	16,821,737
Unbilled receivables	16,094,515	10,981,577
Other accounts receivable and prepaid	2,342,220	2,156,896
Inventories	8,654,878	10,318,021
TOTAL CURRENT ASSETS	51,839,327	47,678,194
LONG TERM ASSETS:		
Property and equipment, net	9,276,088	5,915,240
Other long term assets	3,939,120	3,233,900
Intangible assets, net	5,205,605	6,823,346
Goodwill	46,138,036	45,489,517
Discontinued operations	-	270,139
TOTAL LONG TERM ASSETS	64,558,849	61,732,142
TOTAL ASSETS	\$ 116,398,176	\$ 109,410,336
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Trade payables	\$ 5,560,196	\$ 4,362,804
Other accounts payable and accrued expenses	6,640,154	5,597,558
Current portion of long term debt	2,248,043	1,828,840
Short term bank credit	5,092,088	2,973,032
Current portion of severance	-	2,577,472
Deferred revenues	6,778,313	6,421,271
TOTAL CURRENT LIABILITIES	26,318,794	23,760,977
LONG TERM LIABILITIES:		
Accrued Israeli statutory/contractual severance pay	4,709,807	3,891,710
Long term portion of debt	8,570,524	8,703,736
Other long-term liabilities	5,705,833	7,968,867
TOTAL LONG-TERM LIABILITIES	18,986,164	20,564,313
TOTAL LIABILITIES	45,304,958	44,325,290
STOCKHOLDERS' EQUITY:		
TOTAL STOCKHOLDERS' EQUITY (NET)	71,093,218	65,085,046
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 116,398,176	\$ 109,410,336

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)
(U.S. Dollars, except share data)

	Twelve months ended December 31,		Three months ended December 31,	
	2017	2016	2017	2016
Revenues	\$ 98,722,678	\$ 92,975,752	\$ 28,996,099	\$ 21,489,274
Cost of revenues	71,082,708	64,825,416	21,074,759	15,892,245
Research and development expenses	3,041,130	2,722,965	249,611	355,001
Selling and marketing expenses	7,874,364	7,029,090	2,199,711	2,116,014
General and administrative expenses	11,623,900	15,380,461	3,035,141	4,158,821
Amortization of intangible assets	2,205,755	2,875,543	476,799	710,606
Total operating costs and expenses	<u>95,827,857</u>	<u>92,761,475</u>	<u>27,036,021</u>	<u>23,232,687</u>
Operating income	<u>2,894,821</u>	<u>214,277</u>	<u>1,960,078</u>	<u>(1,743,413)</u>
Other income (loss)	(8,156)	64,832	5,342	14,919
Financial expenses, net	<u>(1,076,659)</u>	<u>(975,263)</u>	<u>(326,692)</u>	<u>(205,935)</u>
Total other expense	<u>(1,084,815)</u>	<u>(910,431)</u>	<u>(321,350)</u>	<u>(191,016)</u>
Income (loss) from continuing operations before income tax expense	<u>1,810,006</u>	<u>(696,154)</u>	<u>1,638,728</u>	<u>(1,934,429)</u>
Income tax (benefit) expense	<u>(2,024,130)</u>	<u>783,420</u>	<u>(2,770,125)</u>	<u>99,148</u>
Income (loss) from continuing operations	3,834,136	(1,479,574)	4,408,853	(2,033,577)
Loss from discontinued operations, net of income tax	–	(1,368,682)	–	(6,895)
Net income (loss)	<u>3,834,136</u>	<u>(2,848,256)</u>	<u>4,408,853</u>	<u>(2,040,472)</u>
Other comprehensive income (loss), net of \$0 income tax:				
Foreign currency translation adjustment	1,752,606	54,925	332,507	(351,967)
Comprehensive income (loss)	<u>\$ 5,586,742</u>	<u>\$ (2,793,331)</u>	<u>\$ 4,741,360</u>	<u>\$ (2,392,439)</u>
Basic net income (loss) per share – continuing operations	\$ 0.15	\$ (0.06)	\$ 0.17	\$ (0.08)
Basic net loss per share – discontinued operations	\$ –	\$ (0.05)	\$ –	\$ (0.00)
Basic net income (loss) per share	<u>\$ 0.15</u>	<u>\$ (0.11)</u>	<u>\$ 0.17</u>	<u>\$ (0.08)</u>
Diluted net income (loss) per share – continuing operations	\$ 0.15	\$ (0.06)	\$ 0.17	\$ (0.08)
Diluted net loss per share – discontinued operations	\$ –	\$ (0.05)	\$ –	\$ (0.00)
Diluted net income (loss) per share	<u>\$ 0.15</u>	<u>\$ (0.11)</u>	<u>\$ 0.17</u>	<u>\$ (0.08)</u>
Weighted average number of shares used in computing basic net income/loss per share	<u>26,380,312</u>	<u>25,494,097</u>	<u>26,395,048</u>	<u>25,742,394</u>
Weighted average number of shares used in computing diluted net income/loss per share	<u>26,380,312</u>	<u>25,494,097</u>	<u>26,395,048</u>	<u>25,742,394</u>

Reconciliation of Non-GAAP Financial Measure – Continuing Operations

To supplement Arotech's consolidated financial statements presented in accordance with U.S. GAAP, Arotech uses a non-GAAP measure, Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA). This non-GAAP measure is provided to enhance overall understanding of Arotech's current financial performance. Reconciliation of the nearest GAAP measure to adjusted EBITDA follows:

	Twelve months ended December 31,		Three months ended December 31,	
	2017	2016	2017	2016
Net income (loss)	\$ 3,834,136	\$ (2,848,256)	\$ 4,408,853	\$ (2,040,472)
Loss from discontinued operations, net of income tax	–	(1,368,682)	–	(6,895)
Net income (loss) from continuing operations (GAAP measure)	\$ 3,834,136	\$ (1,479,574)	\$ 4,408,853	\$ (2,033,577)
Add back:				
Financial expense – including interest	1,084,815	910,431	321,350	191,016
Income tax (benefit) expense	(2,024,130)*	783,420	(2,770,125)*	99,148
Depreciation and amortization expense	4,041,063	4,664,584	1,034,123	1,177,051
Other adjustments**	658,852	2,190,656	235,417	1,323,418
Total adjusted EBITDA	<u>\$ 7,594,736</u>	<u>\$ 7,069,517</u>	<u>\$ 3,229,618</u>	<u>\$ 757,056</u>

*Includes tax rate reduction as a result of the 2017 Tax Cuts and Jobs Act.

**Includes stock compensation expense, one-time transaction expenses and other non-cash expenses.

CALCULATION OF ADJUSTED EARNINGS PER SHARE
(U.S. \$ in thousands, except per share data)

	Twelve months ended December 31,		Three months ended December 31,	
	2017	2016	2017	2016
Revenue (GAAP measure)	\$ 98,723	\$ 92,976	\$ 28,996	\$ 21,489
Net income (loss)	\$ 3,834	\$ (2,848)	\$ 4,409	\$ (2,040)
Loss from discontinued operations, net of income tax	–	(1,368)	–	(7)
Net income (loss) from continuing operations (GAAP measure)	\$ 3,834	\$ (1,480)	\$ 4,409	\$ (2,034)
<i>Adjustments:</i>				
Amortization	2,206	2,876	477	711
Stock compensation	421	878	112	92
Non-cash taxes	(2,267)*	837	(2,953)*	229
Other non-recurring expenses	237	1,313	123	1,231
Income tax impact on adjustments	–	–	–	–
Net adjustments	\$ 597	\$ 5,904	\$ (2,241)	\$ 2,263
Adjusted net income	\$ 4,431	\$ 4,424	\$ 2,168	\$ 229
Number of diluted shares	26,380	25,833	26,395	26,081
Adjusted EPS	\$ 0.17	\$ 0.17	\$ 0.08	\$ 0.01

*Includes tax rate reduction as a result of the 2017 Tax Cuts and Jobs Act.